

Labour Law For HR Professionals

Continuing Professional Development

Instructor:

Antigoni Fakonti & Koulla Michaelidou

Aim:

To provide an understanding of the areas of Labour Law that most often arise in their daily exercise of their duties and the regulatory regime and general practice relevant to them.

Objectives:

To provide the participants with an understanding of:

- The need to have a written employment agreement and the key provisions that need to be covered therein;
- Termination (notice requirement and procedure)
- Sick leave;
- Maternity leave; Paternity leave; Parental leave

Who should attend the seminar?

- HR Professionals;
- Staff Managers;
- Payroll service providers;
- Junior lawyers;
- Other professionals whose duties include the drafting of employment contracts and addressing labour law matters.

24 April 2023
10:00-14:30 (4 CPD Units)

Registrations:
Fee: €140
Click [here](#) to register

SEMINAR PROGRAMME

		Labour Law For HR Professionals
Time	Duration	Description
10:00 – 11:15	1:15	Introduction: <ul style="list-style-type: none"> • Offer of employment – purpose it serves and information to be included • Contract of employment: <ol style="list-style-type: none"> 1. Do we need one? When and why? 2. What should it cover? 3. How should it be executed?
11:15 – 11:30	0:15	C O F F E E B R E A K
11:30 – 12:45	1:15	Termination: During probation After probation Termination notice (by employer / by employee / mutual) Reasons – do they play a role? Notice Entitlements
12:45 – 13:15	0:30	Sick leave Entitlement Requirements Employer’s policy Social insurance
13:15 – 13:30	0:15	C O F F E E B R E A K
13:30 – 14:30	1:00	Maternity leave; Paternity leave; Parental leave <ul style="list-style-type: none"> • Entitlements • Requirements
TOTAL NET DURATION	4:00	END OF SEMINAR

Certification:

All participants will be awarded a certificate. Each hour of attendance will account for one unit of Continuing Professional Development (CPD) as required for members of most professional bodies.

In-house Seminars:

Globaltraining has been cooperating with many companies in Cyprus and abroad for covering their in-house training needs. Some of these companies are large multinational companies with presence in Cyprus and abroad. The clients we serve include a wide range of industries, including banking, accounting and audit, investment services firms, telecommunication, construction and retail. Tailor-made seminars are offered upon request from clients.